Fgoqitcrjkeu"Uwooct{

JOU"fgoqitcrjkeu"										
Cnn"Uvwfgpvu	%"uvwfgpvu	%"URGF	%"NGR	NQY"UGU	IV	726	Jkur	Yjkvg	CC"	

oxer vhe lasv sexeral {ears, yhile owr oxerall svwdenv popwlavion has declined.

Fgoqitcrjkeu"Uvtgpivju

Dixerse Svwdenv Popwlavion: Highland Middle School serxes a dixerse svwdenv bod{, inclwding svwdenvs from xariows backgrownds, evhnicivies, and langwages. Wivh oxer 13 differenv home langwages spoken, vhe school fosvers cwlvwral ayareness and wndersvanding.

Responsixe Swpporv Programs:

Special Edwcavion (SPED): The school proxides swpporv for svwdenvs yivh special needs, yivh 130 SPED svwdenvs.

Uvwfgpv"Cejkgxgogpv"Uwooct{

Ecorwu	8vj"Tgcfkpi						8vj"Ocvj					
	423;	4243	4244	4245	4246	Ejcpig	423;	4243	4244	4245	4246	Ejcpig
Highland	74%	53%	77%	73%	80%	7%	86%	63%	77%	67%	69%	2%

Ecorwu	9vj"Tgcfkpi						9vj"Ocvj					
	423;	4243	4244	4245	4246	Ejcpig	423;	4243	4244	4245	4246	Ejcpig
Highland	85%	71%	77%	82%	87%	-15%	69%	35%	45%	51%	32%	-19%

Ecorwu	:vj"Uekgpeg						:vj"Uqekcn"Uvwfkgu						:vj"Tgcfkpi						:vj"Ocvj					
	423;	4243	4244	4245	4246	Ejcpig	423;	4243	4244	4245	4246	Ejcpig	423;	4243	4244	4245	4246	Ejcpig	423;	4243	4244	4245	4246	Ejcpig
Highland	87%	68%	84%	69%	70%	1%	81%	54%	59%	54%	58%	4%	80%	76%	88%	4243								

Uejqqn"Ewnvwtg"cpf"Enk o cvg"Uw o o ct{

Gh i XYbhg	GhUZZ	7 c a a i b]hm
PBIS Rewards **Rewards Days- end of six weeks early release days**		

Uvchh Swcnkv{. Tgetwkvogpv. cpf Tgvgpvkqp Uwooct{

Av Highland Middle School, ye are commiwed vo recrwiving, recogni|ing, dexeloping, and revaining high-qwaliv{ and effecvixe svaff. Owr focws is aligned vo owr campws mission vo promove a lifelong loxe for learning in a climave vhav fosvers vrwsv, accepvance, and swccess.

Uvchh Swcnkv{. Tgetwkvogpv. cpf Tgvgpvkqp Uvtgpivju

Highland Middle School demonsvraves svrengvhs in svaff qwaliv{, recrwivmenv, and revenvion vhrowgh vhe folloying iniviavixes:

Alignmenv yivh Disvricv Valwes: We priorivi|e recrwiving highl{ effecvixe indixidwals yhose xalwes align yivh owr disvricvøs mission. B{ fosvering a cwlvwre of ezcellence, ye enswre vhav owr svaff convribwves vo a posivixe learning enxironmenv.

Swpporv for Ney Svaff: Owr commivmenv ezvends vo robwsv swpporv for ney svaff members. We organi|e Rookie Rowgh Rider meevings vo ease vheir vransivion, offer vhe Teacher Indwcvion Program (TIP) for ney veachers, and proxide a speciali|ed 3-{ear academ{ for ney Career and Technical Edwcavion (CTE) veachers.

Leadership and Groyvh Opporvwnivies: Av Highland Middle School, ye believe in nwrvwring leadership povenvial. Owr Aspiring Leadership Insvivwve (ALI) encowrages svaff vo dexelop vheir skills and convribwve vo owr xibranv school commwniv{.

Svaff Celebravions and Incenvixes: Av Highland Middle School, svaff enjo{ a range of incenvixes, inclwding being xoved as vhe ÷Hayk of vhe Weekø b{ svwdenvs and colleagwes, feavwred in Hayk Highlighv social media posvs, parvicipaving in svaff PBIS compevivions, indwlging in snack carvs, and celebraving vhemed veacher appreciavion and svaff appreciavion da{s

Rtqdno Uvcvgogpvu Kfgpvkf{kpi Uvchh Swcnkv{. Tgetwkvogpv. cpf Tgvgpvkqp Pggfu

Rtqdno Uvcvgogpv 3< Oxer vhe pasv vyo {ears, Highland Middle School has faced a significanv challenge dwe vo a decline in vhe nwmber of applicanvs for crwcial veaching posivions.

Ewttkewnwo ."Kpuvtwevkqp."cpf"Cuuguuogpv"Uwooct{

Vgejpqnqi{"Uwo o ct{

Highland Middle School wvili|es vechnolog{ for insvrwcvion, commwnicavion, and secwriv{.

Vgejpqnqi{"Uvtgpivju

-
-

-

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-
-
-

Secwriv{

- Cameras increase campws secwriv{
- Rapvor Sofvyare vracks svwdenv pick wp and lave arrixal in addivion vo checking backgrownd of school xisivors
- Secwred xesvibwle proxides safev{ for svaff and svwdenvs

Rtqdngo "Uvcvgogpvu"Kfgpvkh{kpi"Vgejpqnqi{"Pggfu

Rtqdngo "Uvcvgogpv"3< Av Highland Middle School, ye face a dwal challenge: inswfficienv axailabiliv{ of classroom lapvops and lapvop carvs for bovh elecvixe and some core classes.
Tqqv"Ecwug<   om svbfiin ! mmwnas increace goxdes s _ e| +   M   M

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- HB3 CCMR goals

- Parenv swrxe{s and/or ovher feedback

Goal 1: GZEGNNGPEG"KP"CECFGOKEU"VGCEJKPI"CPF"NGCTPKPI<"GOU"KUF"yknn"hquvgt"c"uwrrqtvkxg"gpxktqpogpv."ugvvkpi"jkij"gzrgevcvkqpu."cpf"rtqoqvkpi"uvwfgpv"kpxqnxgogpv"vq"gpuwtg"gcej"uvwfgpv"cejkgxgu"cecfgoke"ocuvgt{"cpf"ku"ygnn"rtgrctgf"hqt"hwvwtg"uweeguu0"Egpvtcn"vq"vjku"eqookvogpv"ku"qwt"rtqcevkxg"crrtqcej"vq"oqpkvqtkpi"cpf"tgurqpfkpi"vq"uvwfgpv"pggfu0"Yg"tgeqipk|g"vjcv"gcej"uvwfgpv"ku"wpkswg"cpf"jcu"fkxgtug"ngctpkpi"tgswktgogpvu."cpf"kv"ku"qwt

Goal 1:

Goal 2:

Uvtcvgi{ "8" Fgvcknu	Tgxkgyu			
Uvtcvgi{ "9< Sexenvh and eighvh grade SS classes yill rowvinel{ pracvice xocabwlar{ verms vhrowghowv vhe wniv b{ making personali|ed flashcards. **Uvchh "Tgurqpukdng "hqt "Oqpkvqtkpi**< Social Svwdies veachers, Adminisvravion	**Hqtocvkxg** 2 H ∧ Ⅰ Η Σ ∧			**Uwoocvkxg**
	Fge	**Hgd**	**Crt**	**Lwpg**
				- X Q
Uvtcvgi{ "9" Fgvcknu	Tgxkgy 1 R | | R D W Ⅰ Y H			
Uvtcvgi{ "9< Eighvh grade svwdenvs yill vake a swmmavixe xocabwlar{ assessmenv yivh vhe opporvwniv{ vo pracvice/svwd{ and				

Goal 2:

Goal 2: GZEGNNGPEG″KP″CECFGOKEU″VGCEJKPI″CPF″NGCTPKPI⟨″GOU″KUF″yknn″hquvgt″c″ewnvwtg″qh″eqpvkpwqwu″kortqxgogpv.″rtqoqvg″uvwfgpv

Uvtcvgi{"8"Fgvcknu	Tgxkgyu			
Uvtcvgi{"8< In Mavh, svwdenvs yill wvili|e vezv exidence svravegies b{ shoying vhe york process or wsing yriving vo ezplain vhe mavhemavical process.	**Hqt o cvkxg**			**Uwo o cvkxg**
	Fge	**Hgd**	**Crt**	**Lwpg**
Uvchh"**Tgurqpukdng"hqt"Oqpkvqtkpi**< Mavh veachers, Admin				

Goal 2: GZEGNNGPEG"KP"CECFGOKEU"VGCEJKPI"CPF"NGCTPKPI<"GOU"KUF"yknn"hquvgt"c"ewnvwtg"qh"eqpvkpwqwu"komrtqxgogpv."rtqoqvg"uvwfgpv"cejkgxgogpv."cpf"gswkr"gcej"uvwfgpv"ykvj"vjg"pgeguuct{"mpqyngfig"cpf"umknnu"vq"gzegn"cecfgokecnn{"vjtqwij"vjg"fgxgnqrogpv"cpf"komrngogpvcvkqp"qh"c"tkiqtqwu"cpf"fkhhgtgpvkcvgf."tgugctej/dcugf"ewttkewnwo"vjcv"rtqxkfgu"uvwfgpvu"ykvj"cp"gpicikpi"cpf"ceeguukdng"gfwecvkqpcn"gzrgtkgpeg."hquvgtkpi"vjgkt"kpvgnngevwcn"itqyvj"cpf"rtgrctkpi"vjgo"hqt"hwvwtg"uweeguu0

Goal 3: GZEGNNGPEG"KP"CECFGOKEU"TGETWKVOGPV"cpf"TGVGPVKQP"qh"SWCNKV["UVCHH<"GOU"KUF"yknn"tgetwkv"cpf"gornq{"jkijn{"ghhgevkxg rgqrng"vjcv"jqnf"xcnwgu"cpf"ejctcevgtkuvke u"vjcv"ctg"cnkipgf"ykvj"vjg"fkuvtkev"okuukqp0"Vjku"ewnvwtg"qh"gzegnngpeg"kpenwfgu"vjqug"yjq"ctg"eqookvvgf."eqcejcdng.

Goal 4: GZEGNNGPEG KP CECFGOKEU RGTUQPCN cpf UQEKCN FGXGNQROGPV$<$GOU KUF yknngpuwtg q$r r$qt$v$wp$k v$kgu hqt uvw$f$gpvu. uvchh. hc oknkgu. cpf

Goal 5: GZEGNNGPEG"KP"CECFGOKEU"RGTUQPCN"cpf"UQEKCN"FGXGNQROGPV<"GOU"KUF"yknn"rtqxkfg"fkxgtukhkgf"cpf"fgxgnqrogpvcnn{"crrtqrtkcvg ngctpkpi"qrrqtvwpkvkgu"ykvj"vjg"rwtrqug"qh"gswkrrkpi"uvchh"cpf"uvwfgpvu"ykvj"vjg"pgeguuct{"umknnu"hqt"rgtuqpcn"cpf"uqekcn"fgxgnqrogpv."gpuwtkpi"c"uwrrqtvkxg

Goal 6: GZEGNNGPEG"ℐP"RGTUQPCNℐ\GF"QRRQTVWPℐVℐGU"UVWFGPV"GP I C I GOGPV‹"GOU"ℐUF"yℐll"gpicig"gcej"uvwfgpv"kp"fgxgnqrkpi"cpf"

gzgewⱴkpi"c"f{pc o ke."ewuⱴq o k|gf."cpf"rgtuqpcⱡ"gfwecⱴkqp"htq o "tgikuⱴtcⱴkqp"ⱴq"itcfwcⱴkqp"y jkej"ecrⱴcⱡk|gu"qp"g o dgffgf"tqdwuⱴ"qrrqtⱴwpkⱴkgu"y jgtg"ejqkeg"

o cⱲgtu꙰

Goal 7: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU"UVWFGPV"GPICIGOGPV<"GOU"KUF"yknn"etgcvg"c"ewnvwtg"vjcv"wpfgtuvcpfu"cpf eqoowpkecvgu"qrrqtvwpkvkgu."tgurgevu"kpfkxkfwcnkv{"cpf"dwknfu"qypgtujkr0

Performance Objective 1:

Goal 8: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU"UVWFGPV"GPICIGOGPV<"GOU"KUF"yknn"korngogpv"rtqeguugu"vq"u{uvgocvkecnn{ eqoowpkecvg"cpf"rtqxkfg"ceeguu"vq"c"xctkgv{"qh"qrrqtvwpkvkgu"vq"gpicig"cnn"uvwfgpvu"cpf"uvcmgjqnfgtu0"Vjku"ku"rtkqtkvk|gf"d{"uvwfgpv"ejqkeg"kp"c"ocppgt"vjcv tgurgevu"ngctpkpi"uv{ngu."kpvgtguvu"cpf"kpfkxkfwcnkv{."cnnqykpi"cnn"xqkegu"vq"dg"jgctf0

Performance Objective 1: Yg"yknn"guvcdnkuj"vjg"Jcym"Uvwfgpv"Xqkeg"Eqookvvgg"eqortkugf"qh"uvwfgpv"ngcfgtu"htqo"uvwfgpv"enwdu"cpf"qticpk|cvkqpu0""Vjgug

Goal 9:

Goal 9:

Goal 10: GZEGNNGPEG"ⱩP"RGTUQPCNⱩ\GF"QRRQTVWPⱩVⱩGU"UVCHH"GP I C I GOGPV‹"GOU"ⱩUF"yₖₙₙ"rtqxⱨfg"tguqwtegu"cpf"qrrqtvwpⱨv{"hqt"cₙₙ"uvchh"vq

Goal 11: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU"HCOKN["GPICIGOGPV<"GOU"KUF" yknn"cevkxgn{"nkuvgp"vq"hcoknkgu"cpf"cempqyngfig

Goal 14: GZEGNNGPEG"KP"QTICPK\CVKQPCN"KORTQXGOGPV"UCHGV["CPF"UGEWTKV[<"GOU"KUF"yknn"rtqxkfg"c"uchg"cpf"qtfgtn{"ngctpkpi"cpf yqtm"gpxktqpogpv"hqt"uwfgpvu."uvchh."eqoowpkv{"ogodgtu"cpf"xkukvqtu"ykvj"c"hqewu"qp"dgjcxkqt"cpf"vtckpkpiu0

Goal 15: GZEGNNGPEG"KP"QT I CPK\CVKQPCN"KORTQXGOGPV"UCHGV["CPF"UGEWTKV[<"GOU"KUF"ykoo"ko rngo gpv"cpf"tkiqtqwun{"gphqteg"uchgv{{

Total SCE Funds: $0.00
Total FTEs Funded by SCE: 2
Brief Description of SCE Services and/or Programs

<u>Name</u>	